

TRACKING PROGRESS ON

## THE PATH TOWARDS **GENDER EQUALITY** IN RESEARCH AND **INNOVATION**



## SHE

**SHE FIGURES** presents data on the European Commission's gender equality priorities in the field of research and innovation policy.





## **Women** are close to reaching gender parity among doctoral graduates...



of doctoral graduates in EU 27 (2018, Eurostat)

...but are still under-represented in technical professions.



Women represent 749%

among self-employed professionals in Science and Engineering (S&E) and Information & Communication Technologies (ICT) (2018, Eurostat)

In addition, more women work under precarious contracts than their male counterparts.





Women are

under-represented at the highest level in academia...

Overall, women account for



Representation of women by academic grade (higher education sector)

QQQddddddd 26.2%

QQQQQQQQQQQQ 47.1%

(2018, DG R&I Women in Science database)



and in decision-making positions.

of heads of higher education institutions are women

(2019, DG R&I Women in Science database)



patent applications)

Women are less successful than men in accessing research funding...

(2019, DG R&I Women in Science database)



inventorships (2015-2018, based on European

... and are significantly under-represented among inventors.

> **The 2020 European Research Area Communication** renewed the EU's commitment to gender equality in R&I. **Horizon Europe (2021 – 2027)** has gender equality as a crosscutting priority and will play a key role in ensuring structural change towards gender equality in research and innovation.



**MORE INFO** 

- Gender equality in research and innovation
- **She Figures 2021 Interactive report**

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**#SheFigures** 

#GenderEquality

**#UnionOfEquality** #EUResearchArea